



Catholic Archdiocese of Canberra and Goulburn

Archdiocesan Response | 21 July 2021

Review of future governance and operations of CatholicCare and Marymead (12 July 2021)

The review was undertaken by *KBWest Advisory* for **three reasons**:

1. Demographic change, with the population of Canberra expected to be 700,000, with 915,000 living in the Canberra region, by 2050.
2. Significant change to the community and social services sector.
3. Desire to deepen the evangelising mission of the Church in its care for those in need.

The **39 page review recommends**:

4. The bringing together of the two agencies, creating one new agency, named *Marymead CatholicCare*.
5. The establishment of a new leadership structure.
6. The establishment of a new governing structure.

Archbishop Prowse **accepts** these recommendations. Furthermore, the review recommends **three stages of implementation**:

7. Stage One: July 2021
8. Stage Two: 2021/2022
9. Stage Three: 2022

Stage One begins July 2021 with the following:

10. Establishment of a new (foundation) governing board, consisting of:
 - a. Two members of the Archdiocesan Chancery.
 - b. Three members of the existing *Marymead* Board.
 - c. The existing CEO of *CatholicCare*.

These members will be appointed by the Archbishop, with the possible addition of no more than three board members based on skill in the future.

11. The appointment of Anne Kirwan as Group CEO.
12. The appointment of Tracey Hall and Lisa Higginson as Group Deputy CEO's.
13. Initial meeting of the foundation board of *Marymead CatholicCare* will take place July 2021.
14. **Frontline services** of *Marymead CatholicCare* **are unaffected**, delivered by **existing staff**, benefiting from shared support services.